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**STATE OF HAWAII
DEPARTMENT OF ACCOUNTING
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DEC 14 1999

COMPTROLLER'S MEMORANDUM NO. 1999-41

TO: Heads of Department and Agencies

ATTN: Payroll Offices

SUBJECT: Statutory Dues Changes for HGEA

This memorandum is to advise all departments and agencies of the impending statutory dues changes for all employees in HGEA-represented bargaining units 02, 03, 04, 06, 08, 09, and 13, effective January 1, 2000. The changes specified by HGEA under Section 89-4(a), H.R.S., are based on the employee's straight-time monthly salary and adjustments made in the per capita payments to AFSCME and Hawaii State AFL-CIO.

As defined by HGEA, the straight-time monthly salary shall be the employee's monthly basic rate of pay including any differential pay for compression, conversion, permanent, related shortage, retention, salary adjustment, school year, temporary and shortage amounts received by the employee.

Effective January 1, 2000, the new formula for calculating statutory dues for these employees is as follows:

- (1) For employees with regular work hours of 21 or more per week, the statutory dues are .008 times the straight-time monthly salary plus per capita payments to AFSCME (\$7.65 per month) and the Hawaii State AFL-CIO (\$.40 per month).
- (2) For employees with 20 regular work hours per week, the statutory dues are .008 times the straight-time monthly salary plus per capita payments to AFSCME (\$5.80 per month) and the Hawaii State AFL-CIO (\$.40 per month).

Deduction of the increased statutory dues will be effected in the pay period ending January 15, 2000.

The maximum retroactive (or "missed") statutory dues to be deducted will continue to be \$21.00 per pay period.

Your cooperation in transmitting this information to your departmental employees will be appreciated.

A handwritten signature in black ink, appearing to read "Raymond H. Sato", is written over the printed name and title.
RAYMOND H. SATO
State Comptroller